

**HUMAN RIGHTS, SOCIAL AND COMMUNITY ENGAGEMENT POLICY (HASCEP)  
PT. RESTORASI EKOSISTEM INDONESIA (PT.REKI)  
Version Three (1<sup>st</sup> September 2023)**

Hutan Harapan is 98,555 ha of logged lowland tropical rainforest, which lies on the border between Jambi and South Sumatra Provinces. A consortium consisting of Burung Indonesia, the Royal Society for the Protection of Birds (RSPB) and Birdlife International established Hutan Harapan with the goals of protecting and restoring the biodiversity, promoting ecosystem services and increasing the productivity of this lowland rainforest in Jambi and South Sumatra provinces on Sumatra Island. Hutan Harapan holds the first and second ecosystem restoration licenses (ERC) issued by the Indonesian Ministry of Forestry in 2007 in South Sumatra and in 2010 in Jambi. The ERC is managed by PT Restorasi Ekosistem Indonesia (PT REKI). To achieve the goals mentioned above, PT REKI is committed to implement a policy that respects Human Rights, Social, and Community Engagement called **HASCEP**.

The HASCEP is a statement of commitment by PT REKI to using human rights approach and social principles when implementing ecosystem restoration and forest multiple business management activities in Hutan Harapan. HASCEP (formerly HARSCEC) was created by PT REKI to provide guidance and ensure a holistic approach toward sustainability and it gives direction to the board of directors, management of Hutan Harapan and all relevant stakeholders. This policy is integrated into PT REKI's forest restoration plan, business plan, strategic communication plan, as found in the strategic forest management plan 2014–2040 and Ten Year Plan PT REKI till 2030.

PT REKI is committed to ensuring ecosystem restoration activities respect human rights and bring positive impacts to all parties, especially indigenous peoples and local and affected people. This commitment is in line with the international conventions on human rights, international convention on civil and political rights, international convention on economic, social, and cultural rights, women's rights, labor rights, IFC, and UNDRIP.

Accordingly, we follow human rights guidance, including that of the Organization for Economic Co-operation and Development (OECD) <https://www.oecd.org/daf/inv/mne/due-diligence-guidance-for-responsible-business-conduct.htm>, UN Guiding Principles on Business and Human Rights /UNGP ([https://www.ohchr.org/sites/default/files/documents/publications/guidingprinciplesbusinesshr\\_en.pdf](https://www.ohchr.org/sites/default/files/documents/publications/guidingprinciplesbusinesshr_en.pdf)), and in line with IFC Performance Standards which has become a standard for companies to respect human rights and social impact recognized internationally that is relevant to our operation. In addition, we refer to the voluntary Principles on Security and Human Right (<https://www.voluntaryprinciples.org>) that applies in all PT REKI operations. Our principle is to follow the higher legal standard when there are conflicts, security, human rights issues, and differences in standards. We will follow national

law and respect to local norms (adat) while looking for ways to respect international human rights conventions.

Finally, we develop Environmental and Social Framework (ESMF) to ensure all of operations PT REKI inline with the local norms/institutions, national regulations, social, security and human right issues and international conventions toward Hutan Harapan Sustainable Management.

**The commitment has 10 core elements:**

- 1. Undertaking due diligence and respecting human rights, including conducting human rights impact and assessment;**
  - 2. Responsible patrolling conducting security operations while respecting human rights in line with the Voluntary Principle Security and Human Rights (VPSHR);**
  - 3. Implementing Free, Prior and Informed Consent (FPIC) with indigenous peoples and local communities;**
  - 4. Responsive and responsible in the handling of complaints;**
  - 5. Responsible resolution of social-natural resources conflicts;**
  - 6. Open and constructive engagement with local, national, and international stakeholders;**
  - 7. Empowering community development programs collaboratively with following Community Development Plan based on their own resources and culture as well as social impact assessment (SIA);**
  - 8. Recognizing, respecting, and strengthening the rights of its workers, gender equality, and social inclusion;**
  - 9. Compliance with local norms, national regulations, and all relevant laws;**
  - 10. Implementing Environmental and Social Safeguards to meet international standards to ensure the sustainable management of Hutan Harapan while respecting and protecting human rights.**
- 1. Undertaking due diligence to respect human rights, including human rights and social impact assessment and mitigation**

We commit to upholding and promoting the Universal Declaration of Human Rights for all workers, contractors, indigenous people, and local communities in all company operations. PT. REKI will carry out due diligence on human rights to assess the readiness and build a roadmap that respects human rights. We will conduct human rights and social impact assessment and mitigation with the aim of minimizing negative human rights and social impacts and promoting their positive impacts.

As a measurement to reach a commitment to human rights, social, and community engagement, we conduct human rights and social impact assessments. The assessment will

guide future action. We ensure that all of our subcontractors respect human rights while ensuring that there are no negative human rights or social-cultural impacts as a result of cooperation with third parties.

## **2. Responsible patrolling conducting security operations while respecting human rights in line with the Voluntary Principle Security and Human Rights (VPSHR);**

PT REKI is fully committed to develop forest security procedures and its operations both internally and with other parties such as indigenous and local communities, law enforcement officials as well as continuous improvement of them, we will refer to the VPSHR. If the final option is to take legal action, then the entire process will follow international standards VPSHR and IFC, and provides sufficient time and appropriate reimbursement transport for victims to leave the area and give them the freedom to seek the truth from law enforcement officials and facilitate a lawyer for them. In carrying out these forest patrols will avoid contact and conflict which have fatal consequences such as disability and loss of life. If there are any serious incidents, we will make a report immediately to the top management and other key stakeholders for information, decision making and handling the case.

## **3. Free, Prior, and Informed Consent (FPIC) with Indigenous and Local Communities**

PT REKI respects and recognizes the long-term customary and individual rights of the indigenous and local communities to their land and space. PT REKI commits to ensuring the free, prior, and informed consent of these communities prior to commencing any new programs and activities. Implementation of this policy will include:

- Carry out participatory mapping of all indigenous and local community lands prior to negotiation.
- Using procedures and community institutions that are recognized as legal and legitimate by the community in reaching an agreement
- The agreement will be achieved without pressure or coercion.
- Open negotiation processes, the result of which will be publicly available and actively shared with relevant stakeholders
- Documented agreements are to be signed by all relevant parties

## **4. Responsive and Responsible Handling of Complaints**

Receiving feedback from and responding to complaints from stakeholders is an important part of improving PT REKI's accountability. PT REKI believes that any stakeholder has the right to raise a complaint, have that complaint addressed, and receive a response for mistakes or wrongful actions.

A complaint can be made by any supporter, partner organization, community, or individual with whom we work, or by any member of the public, whether an individual, civil society organization, government, company, or other entity.

PT REKI has a formal grievance redress mechanism to gather, monitor, and act on feedback from beneficiaries and other key stakeholders. This mechanism gives beneficiaries and local communities a safe and non-threatening way to raise grievances and allegations of harm and have them responded to in a responsible manner.

## **5. Responsible Resolution of Conflicts**

We commit to actively promoting and supporting the responsible resolution of any conflicts involving PT REKI's work. This will include working with relevant stakeholders to ensure that conflicts are resolved through a process that is agreed upon by all relevant parties involved, respects customary and individual rights, and ensures the free, prior, and informed consent of relevant stakeholders to any agreements. We also commit to doing our best to prevent any use of force that could unnecessarily lead to violence. PT REKI will mainstream alternative dispute resolution (ADR) to solve problems or conflicts in its operations. If ADR fails, then litigation can be conducted.

## **6. Open and Constructive Engagement with Local, National, and International Stakeholders**

We commit to actively and constructively engage with all of PT REKI's stakeholders, including communities, government, customers, and civil society at the local, national, and international levels. This includes a commitment to make information regarding the impacts of our operations publicly available. We will seek to ensure that information is provided in formats and languages relevant to affected stakeholders. We also commit to open and transparent negotiation for all joint management activities.

## **7. Empowering community development programs collaboratively based on their own resources and culture**

We will develop and implement community development programs and plans for the indigenous and local communities. These programs will be developed in an open, consultative, and collaborative manner with local stakeholders. Our community development programs will seek to empower communities so that they can develop sustainable livelihoods.

## **8. Recognizing, Respecting, and Strengthening the Rights of All Workers, Gender Equality, and Social Inclusion**

We commit to ensuring that the rights of all people working in our operations are respected according to local, national, and ratified international laws. We provide equal opportunities for all workers and embrace diversity regardless of ethnicity, religion, disability, gender, political affiliation, sexual orientation, or union membership. This is in line with PT REKI's internal Human Resources policy.

We promote gender equality and social inclusion in all programs in Hutan Harapan. All programs will be analyzed for their impacts on women, and efforts will be made to involve women and other local stakeholder groups in the decision-making process to ensure positive impacts.

## **9. Compliance with local norms and all relevant laws**

We ensure compliance with the local norms of the indigenous and local communities in daily management and operations and with national regulations and international conventions ratified by the Government of Indonesia in all activities and operations.

The all operations and culture company should not against the local norm and national laws. All of the PT REKI' policies, procedures, work instructions will review and in line with local norms, national laws and international treaties and conventions.

## **10. Implementing environmental and social safeguards to meet international standards and ensure sustainable management of Hutan Harapan while respecting and protecting human rights.**

PT REKI implements the Environmental and Social Management System (ESMS) to ensure all programs and activities meet national and international standards. With this integrated system, ecosystem restoration and multiple business programs will support sustainable forest management in Hutan Harapan in line with the human rights requirements and standards PT REKI has committed to.

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